# FY2024 NATIONAL DEFENSE AUTHORIZATION ACT

#### 1. Supports our servicemembers.

- Secures a 5.2 percent pay raise for servicemembers to offset inflation.
- Requires DOD to provide compensation for anyone who re-enlists following an involuntary separation for refusing to receive the COVID-19 vaccine.
- Provides extended TRICARE benefits to families of deceased members of the Selected Reserve.
- Includes a bill of rights for parents of students attending DOD Education Activity Schools.

## 2. Holds "Woke" Pentagon bureaucrats accountable by rooting out divisive ideology.

- Includes the MERIT Act to require that all DOD recruitment and promotion actions are based on merit and performance, not demographic quotas.
- Caps DEI bureaucrat pay within DOD at the GS-10 level to prevent senior staff from focusing on toxic ideology.
- Freezes DEI hiring until a full accounting of all DOD DEI programming and costs are completed and delivered to Congress.

#### 3. Helps secure the homeland.

- Includes FINISH IT Act to force Biden administration to use leftover border wall panels for border security purposes.
- Requires the Pentagon to plan to counter cartels' human and drug trafficking on the border.
- Empowers DOD to take the fight to the cartels in cyberspace.
- Encourages development of new homeland air defense protocols to avoid future violations of airspace.

# **4.** Confronts China with hard power and enhanced regional cooperation.

- Establishes new U.S. training program with Taiwan.
- Prevents the U.S. Navy fleet from shrinking by barring select retirements.
- Expands the Pacific Deterrence Initiative to enhance U.S. basing and logistics in the Western Pacific.
- Requires a full public accounting of Chinese military spending to ensure the rest of the world understands the Chinese Communist Party's global military goals.
- Requires a plan to accelerate deliveries of Harpoon anti-ship missiles to Taiwan.

## 5. Rebuilds our "Arsenal of Democracy" and improves coordination with allies.

- Adds six more critical munitions to the Pentagon's highly successful multi-year procurement (MYP) program, including Tomahawk and Mk48 torpedoes, which are essential to deterring China.
- Cuts senseless red tape on emissions reporting for defense contractors.
- Enhances oversight of energetics and missile component development and ensures all weapons systems are planning for better explosives and propulsion.



## 6. Harnesses cutting-edge technologies and new authorities to modernize the Pentagon.

- Establishes Office of Strategic Capital to enable private investment in defense tech.
- Encourages more rapid development of artificial intelligence tools.
- Sets first-ever deadline for DOD audit: December 31, 2028.

## 7. Prioritizes development of key near-term defense and deterrence programs.

- Authorizes key sea-launched nuclear cruise missile program to offset Russian and Chinese tactical nukes.
- Authorizes development of new nuclear gravity bomb to improve deterrence.
- Takes steps to reduce the risk of schedule delays in nuclear forces and hypersonics.

## 8. Stands with our ally Israel and our Middle Eastern Partners against terrorism.

- Authorizes \$200 million for U.S.-Israel missile defense programming.
- Extends U.S.-Israel anti-tunneling mission.
- Directs the Secretary of the Air Force to allot resources for Israeli pilot training as well as the transfer of U.S. aircraft to Israel.
- Prohibits DOD from transferring funds to Iran, Iran's terrorist proxies, and the Iran-backed jihadi Badr Organization.

#### 9. Takes aim at reversing Biden's recruitment crisis.

- Requires DOD to submit a revised pay table to increase junior enlisted pay.
- Expands JROTC and increases the salary for reserve and veteran JROTC instructors.
- Returns \$400 million in savings from personnel decreases into new recruiting and retention efforts.
- Protects the quality of the All-Volunteer Force by restricting the military's ability to enlist recruits who do not achieve long-standing requirements to pass the Armed Forces Qualification Test.

#### **10.** Supports U.S. interests in Europe.

- Prioritizes NATO partners who meet the goal of spending 2 percent of GDP on defense.
- Authorizes the Ukraine Security Assistance Initiative to continue building U.S. weapons manufacturing capacity for munitions, vehicles, and other capabilities.
- Creates a Special Inspector General for Ukraine.

